



**Big Brothers Big Sisters**  
of Northeastern Wisconsin

*2009*  
*Annual Report*

---

*Our Mission...*

*To make a positive difference in the lives of  
youth through professionally supported  
mentoring relationships.*



Sacrifice resulting in opportunity describes 2009. The economic challenges caused us to adapt by being more cost conscious, reducing staff, and doing more with less. As a result of these sacrifices, we had a good year and are well positioned for 2010 and beyond.

While serving nearly 500 matches, we increased our efforts to invest even more time on our match quality. This approach positively impacted match length as our community-based matches averaged more than 25 months – 20% longer than the national average.

Our strategy moving forward will continue to focus on match quality; as this has the greatest impact on a youth's life. We will grow the quantity of matches in conjunction with staff growth, which is heavily reliant on donor support.

The year also included:

- Gaining more volunteers due to the increase in businesses encouraging community service by their employees
- Implementing a new infrastructure to measure/track programs and matches
- Introducing a new Youth Outcome Survey, which replaced a different youth survey
- Launching a new Strength of Relationship survey for mentors and youth

Martin Luther King, Jr., said, "The ultimate measure of a person is not where they stand in moments of comfort and convenience, but where they stand at times of challenge and controversy." This describes the sacrifice of employees doing more work with fewer staff, volunteers and mentors continuing to invest time with youth and our organization, and donors contributing to provide generous contributions.

Thank you for supporting Big Brothers Big Sisters of Northeastern Wisconsin.

Joel Steber  
Board President

David B. Yeghian  
Executive Director

## **BOARD OF DIRECTORS**

Joel Steber  
- *Board President*  
Stephanie Cavadeas  
- *Board Treasurer*  
Micki Koehler  
- *Programs Committee Chair*  
George Pappas, Jr.  
- *Legal Counsel*  
Rhonda Barker  
Tina Carr  
Stephen M. Ferris  
Elizabeth Gibson  
Tim Kallies  
Kristin Kent  
Paula Lynch  
Mark Mettelmann  
Paul Northway  
Karen Petasek  
Elizabeth Sengkhammee  
Linda Smith  
Dennis Tattum  
Tim Terry  
Robert Titus

## **BIG BROTHERS BIG SISTERS STAFF**

David Yeghiaian  
- *Executive Director*  
Joyce Anderson  
- *Director of Operations*  
Kelly Boss  
- *Site-Based Coordinator*  
Ricci Carley  
- *Enrollment Specialist*  
Traci Hutchcraft  
- *Enrollment Specialist*  
Sara Karcz-Schnell  
- *Marketing & Events Director*  
Mary Malcore-Miller  
- *Program Director*  
Ann Nolan  
- *Program Assistant*  
Reva Shaw  
- *Match Support Specialist*  
Nikki Zerjav  
- *Events & Development Assistant*  
Trish Gordon  
- *UWGB College Intern*  
Jamie Kmiecik  
- *UWGB College Intern*

## **COMMITTEE VOLUNTEERS**

Valerie Atkinson  
Barb Baemmert  
Lindsay Barber-Byrne  
Colleen Cantwell  
Ben Coleates  
Kara Faherty  
John Frey  
Kristin Herbst  
Tracy Hildner  
Tom Lehrer  
Paul Lukowitz  
Chuck Martin  
Deb Meulemans  
Sue Nooyen  
Marianne Oates  
MarLynn Ohlfs  
Sheri Prosser  
Amy Reineking  
Donna Rich  
Katie Schroeder  
Wendy Shufelt  
Steve Smith  
Richard Varga  
Laurie Vicenzie  
Shar Withbroe  
James Wolfe

### **Thank You!**

We would like to thank each person who supported Big Brothers Big Sisters of Northeastern Wisconsin. Your donor and volunteer support has made a difference in the lives of youth right here in our community. Please take time to read through the following pages and note all the wonderful individuals and organizations who supported us. Each and every contribution is so greatly appreciated.



### ***Impact Story... from a Youth and Parent***

Denny Tattum is the best mentor because we do everything together like playing golf, sporting events, bowling and just hanging out with each other. But that's not why he's the best. He's the best because I can tell him anything and I feel comfortable around him. I was lucky to get someone like Denny because he has taught me a lot and I've taught some things to him. I know I can make him laugh and he can make me laugh. Plus, I just love working out with him. I know when we plan to go somewhere together that there won't be a dull moment. I'm looking forward to many more good years with Denny and I know there still won't be a dull moment. I am extremely fortunate to get a match with a guy like Denny Tattum  
- **Chandler (Youth)**

I cannot begin to tell you how pleased I am with the match between Denny and Chandler. Denny has been such a positive role model. I see that when Chandler is around Denny, Chandler brings himself to a higher level of behavior. He loves planning what new information he will share with Denny, and Denny in turn is very receptive to my son's sense of humor and interests. Chandler knows that Denny cares and is interested in what is going on in Chandler's life. I believe that is one thing kids thrive on is knowing someone is there who cares. I cannot thank Denny enough for taking the time out of his busy life to give back to my son! It has made an impact on Chandler's life that is priceless. Thanks Big Brothers Big Sisters for a job well done on a perfect match.  
- **Charlotte (Parent)**

# 2009 AWARD RECIPIENTS

## President's Award Recipient

Green Bay Packaging, Inc.

## President's Gold Circle Award

AXA Advisors, LLC  
Cornerstone Foundation of  
Northeastern Wisconsin, Inc.  
Digital Design Services  
Oneida Nation of Wisconsin  
Schneider National, Inc.  
Schreiber Foods, Inc.

## President's Silver Circle Award

American Foods Group  
Ameriprise  
Baker Tilly  
Humana  
M&I Bank

## Marie Krohn Award

Joe Baemmert

## Mentors of the Year

Sue Laskowski, Community-Based  
Jaime "Jay" Ramos, Site-Based

## Youth of the Year

Lake Koenig, Community-Based  
Donovan Metoxen, Site-Based

## Years of Service Awards

### 25 Years

Sue Laskowski

### 10 Years

Scott Kaczmarek

### 5 Years

Lisa Casey  
Brenda Johnson  
Nancy Ledvina  
David Ness  
Sheri Omernick  
Amy Reineking  
Steven Smith  
Michelle Verhagen

## Outgoing Board Members

Joe Baemmert  
Beth Blahnik  
Sue Johnson  
Chuck Martin  
Christine Mueller  
Chad Wiegand

## Site-Based Partnerships

Jamie Kallies  
- *Pioneer Elementary School*

Danica DeGrave, Lyndsay Sather,  
Linda Willis, Lee Borofka  
- *Boys & Girls Club*

Leanne Snell  
- *Valley View Elementary School*

Leigh Destache, Melanie Brick,  
Bobbi Nowaczyk  
- *Lineville Intermediate School*

Kristy Schuette  
- *Eisenhower Elementary School*

Cindy Lee  
- *City of De Pere Kid Zone*

Julie Hubbard, Laura Schroeder  
- *Wrightstown Alleluia Church*

Kathie Mueller, Sean McKenzie  
- *Tank Elementary School*

Carla Felton  
- *Parkview School*

## *Impact Story... Parent*

Keri and Steve are so special to me and important to my son Quintin. Together, as a couple, they are terrific role models for a healthy and loving relationship between a husband and a wife with a young daughter and son. They have been committed and consistent in seeing Quintin. Activities range from carving pumpkins for Halloween, baking Christmas cookies and going to Packers games. One of the best times in Quintin's whole life was going to the Kalahari Resort and Water Park with the family for a weekend of fun. Quintin has a special place in the hearts of Keri and Steve. His life has been truly blessed by their presence. As Quintin's mother, I am grateful for all they have done for my son and my family. They truly are wonderful, giving people.

- **Amy (Parent)**

## *Impact Stories... Youth*

I like spending time with Brad because we have a lot in common. We both like the same kind of music which is Motley Crew. We like to play the same kind of sports like football, wiffle ball and golf. He is an awesome sports player. Brad is a fun guy. He tells funny jokes and we laugh at them together. He is easy to talk to. I have built trust with him. I talk to him about the things I want to do when I get older, my dreams. Brad is very special to me. I look forward to hanging out with him every week.

- **Brennan (Youth)**

My mentor, Michael, is very special. I think he is special because he is funny, he can use tools very good, and he teaches me to use tools very skillfully. Michael is very understanding. He can make really good jokes, and one time when we were driving around after I had painted an orange model GT500 Shelby, we saw orange stripes on the sidewalk. Michael joked I should clean up after myself! He said he didn't know how I got paint on the other side of town! Michael and I are making a hydroplane boat. We have a ton of fun together!

- **Christopher (Youth)**

## ***Impact Stories***

When I think of my mentor LaReina, I think of someone who is not only a friend and mentor but also a wonderful person. Overall, I can't truly think of anyone who has had such a positive impact in my life. Over the past four years we have formed a bond that gets closer, it seems, every time we meet. Whether it was scaring me half to death when we went rock climbing or getting me to try new and crazy things, she has helped open my eyes to a variety of experiences that I probably would have never have been able to do. I thank her for that as well as for the numerous times she has come through for me in my time of need. LaReina is a great person and exceptional mentor and also one of my best friends.

This is the third time my daughter and I have nominated LaReina Tipping to be recognized as the best mentor ever! As Alona's mom, I have noticed too many selfless acts to count. If the world were made of more confident, caring, loving, giving people like LaReina there would be no poverty, lack, or hunger. This would be heaven on earth. Who wouldn't want to go to heaven? She has shown my daughter how to be more caring, loving and giving. She is great!

**- Alona (Youth)**  
**- Rhonda (Parent)**

---

Hi! My name is Cody and I'm writing my letter to my mentor Adam Woullard. Adam makes time for me to hang out with him. We have a really great time when we go places. I could not have asked for a better person to be my mentor. He listens to me and it feels great to have someone to talk to. He means a lot to me. We have a lot of fun playing basketball and going to the movies and out to eat! I can't wait for summer to come so we can do more things out doors. I would like to thank Adam for being there for me and also would like to thank you for taking the time to come see me play basketball. I hope we will be friends for ever. Thanks again!

**- Cody (Youth)**

---

It's been a great and fun experience meeting with Hunter. Hunter is special to us because he has a good sense of humor, outgoing personality, and fun to hang out with. We recently went to a Gamblers game together. Mike won a T-shirt for Hunter and got it signed by the team mascot Ace! Thank you Hunter for giving us this opportunity for knowing you, sharing time with us and becoming a part of Big Brothers Big Sisters.

**- Michael & Pamela Ott**  
**(Mentors)**

## **2009 PROGRAM RECAP**

- 57,898 approximate number of hours invested together by matches in 2009
- 498 matches served in 2009
  - 299 Community-Based matches
  - 199 Site-Based matches
- 207 volunteers attended "Mentor Training 101"
- 25 months was the average length of our Community-based matches (20% longer than the national average)
- 9 months was the average length of our Site-Based matches
- Approximate ages of the youth served:
  - 45% ages 5-10
  - 45% ages 11-14
  - 10% ages 15-19
- 86% have household incomes of less than \$25,000 (those with known household incomes)
- 69% live in homes headed by a single parent, and many others live with a grandparent
- Of the youth eligible for evaluation:
  - 100% improved in developing a trusting relationship with an adult
  - 99% improved in having confidence in themselves and their abilities
  - 93% improved in developing a positive attitude towards school

When compared with their peers, youth who have a mentor matched via Big Brothers Big Sisters are:

- 52% more likely to remain in school
- 75% more likely to earn a 4-year degree
- 48% more likely to volunteer
- 81% more likely to hold a leadership role in an organization

Nearly 90% of youth state their mentoring relationship provided them with guidance and support; and had a positive impact on their life.

# MENTOR AND YOUTH OF THE YEAR RECIPIENTS

*In the past, we have honored one Mentor and one Youth annually. This year, we are recognizing a Mentor and Youth in both our Community-Based and Site-Based programs. These are people who exemplify what being a Mentor and Youth in Big Brothers Big Sisters are all about. Usually they are from two different match pairs; however, this year the Mentors of the Year and Youth of the Year in both programs are matched to each other!*

## “Community-Based Mentor and Youth of the Year” Sue Laskowski & Lake Koenig

Lake Koenig is our “Youth of the Year.” She is a fifth grader who is a high honor roll student and the secretary of her school’s Student Council. She also plays clarinet in the school band and plays basketball. Lake is a thoughtful child who has a very positive outlook on life, even though she herself has faced some adversity.

Sue Laskowski has been a mentor with our organization since 1985 – 25 years! In that time, she has invested more than 6,500 hours mentoring four female youth; each time staying matched until the youth graduated high school. Her current match with Lake started in September 2005. Lake had brothers who were also matched, so when she turned 7 she was more than ready for her chance at having a mentor.



As Sue describes her match to Lake, “this match made in heaven began over 4 years ago. Lake is a very giving person, not asking for anything in return. She is an excellent student... and enjoys challenges, pursuing goals to completion without hesitation.”

Lake’s comments about Sue include, “Sue is a very nice person and if you pick her that would show that all her years of being nice have finally paid off. She takes two hours out of a very busy life to spend time with me, of all people, it’s me. But in those two hours come some of the happiest memories of my life.”

Lake and Sue have been meeting every Wednesday night since then. The fact that they live in rural Oconto County, with 30 miles separating them, never seems to deter their plans to get together. They are giving of their time to others; brightening the lives of people they come in contact with. They write letters to two elderly ladies in assisted living homes, as well as to a soldier stationed in Iraq. They volunteer at the local library where they spend each Wednesday evening; and they top the night off by going for ice cream and talking.

Their bond includes a special gift each year. Sue says, “At the end of the year, Lake makes a special gift for her teacher. This year, Lake is working on a cross stitch baby bib to give as a gift to her teacher. Last year, we designed the seasonal display for the front entrance to the Lakewood Library using spring craft items. We have been keeping a scrapbook since the first day we met. It has been fun to see the advancement in her projects. Besides our many hours at the library, Lake and I have done many things together: crafting, painting, mini golfing, baking, shopping, fishing, photography, dining out, practicing spelling, as well as enjoying an occasional manicure or movie.”

Lake provides further explanation of the teacher gift... “We are cross stitching a bib that has a cute baby yellow duck on it who stomps in a puddle.”

### Sue Laskowski & Lake Koenig continued

They have kept a scrap book that chronicles their relationship. The smiles on each of their faces are a testimony of how much this mentoring relationship has added and enriched both their lives.

Sue summarizes her match relationship by stating, "Lake has taught me to always have a positive view of everything we do and take advantage of every opportunity. I couldn't have been any more blessed to have the best little sister in the world!"

And Lake shares similar feelings with, "This is just a little of what we do together, but it matters the world to me. I wish I had more time with her, but I am grateful for the time I do spend with her."

If you take a moment to think about Lake's statement that their time together is "some of the "happiest memories in her life," this is what Big Brothers Big Sisters is all about – bringing experiences to a youth that create lasting memories. This is the foundation we hope to provide each youth impacted by Big Brothers Big Sisters.

Sue Laskowski is a true Mentor. Thank you Sue! Lake is truly a "Youth of the Year" with a bright future. Thank you Lake and to Lake's family for sharing their daughter with Big Brothers Big Sisters.

Congratulations Sue and Lake!

---

### **"Site-Based Mentor and Youth of the Year" Jaime "Jay" Ramos and Donovan Metoxen**

Jaime "Jay" Ramos and his youth, Donovan, have been matched in the Big Brothers Big Sisters Site-Based program for three years. The match started at Pioneer Elementary School in 2007 and continued this year as Donovan transitioned to Parkview Middle School.

It is evident in Donovan's face how much he appreciates the time he spends with Jay. Donovan lights up when he talks about his mentor. Donovan states, "I like to be with Jay because he helps me when I have homework and we play a lot of fun games like chess." Donovan further describes his mentor as "funny, active and really tall!" It is clear how much Donovan truly looks up to Jay.



Donovan isn't the only one who enjoys being matched. Jay states, "The best way to make a difference in someone's life is to create a strong one-to-one relationship. Donovan and I get along great. We both have a lot of the same interests and a similar personality. I look forward to our time together during the week. We play games, draw pictures and talk. It's a wonderful chance to recharge and see the world through the eyes of a youth. It's such a privilege to be a part of Donovan's life, and I am grateful to Big Brothers Big Sisters for having the program in place to make it happen."

It is evident that both Donovan and Jay truly enjoy their time together. Both enrich each other's lives, as well as enrich the Site-Based program. Big Brothers Big Sisters is honored to work with such a wonderful match. Thank you Jay, for all you do – you truly embody what it means to be a mentor. As Donovan states, "I thank you big Jay because you are kind and a great mentor!"

Congratulations Jay and Donovan for being our Site-Based Match of the Year!

# THANK YOU...

We thank each and every one of you for the time and love you have given to the youth in our program. Mentors are listed with the Youth they are currently matched with.

## Community-Based Matches

### 25 Years

Sue Laskowski & Lake

### 24 Years

Julie Rupiper & Te Anna

### 11 Years

Marsha Valentine & Alysa

### 10 Years

Scott Kaczmarek & Seth

### 9 Years

Aeron Haynie, Mark Anderson & Stacia  
Stephen Engelhardt & Paula Leier-Engelhardt & Blake  
Kari Katz & Julia  
Mark Mullins & Darius  
Kerry & Trisha Paulson & Deitric

### 8 Years

Dan Drella & Teri Kranz-Drella & Alex  
Kristin Elliott & Natasha  
Carmen Lang & Allyssa  
Gail & Mark Peterson & Taylor  
Marti Spittell Ziegelbauer & Kapri

### 7 Years

Therese Barry-Tanner & Da'Monique  
Maggie Eisenman & Aryanna  
Wendy Shufelt & Nina

### 6 Years

DeLisse Brunette & Abigale  
Ralph Marvin & Jesse  
Jennifer Morse & Marie  
Kristin Siminski & Alyssa  
Dustin Thill & Dane

### 5 Years

Lisa Casey & Mikayla  
Brenda Johnson & Ambyr  
Nancy Ledvina & Morgan  
David Ness & Kevin  
Amy Reineking & Amanda  
Steven Smith & Jesse  
Michelle Verhagen & Hannah

### 4 Years

Scott Denny & Raymond  
Amy Dillenber & Michaela  
Mary Donaldson & Lydia

### 4 Years

Kelley O'Connor & Rebecca  
Matthew Piesler & Armando  
Sue Pike & Karina  
Casey Rentmeester & Jack  
Betty Roesch & Krystyna  
Kimberly Shukosky & Jaycie-Ann  
Ann Weiss & Carrie  
Nicole Wiegert & Lydia

### 3 Years

Scott Andre & David  
Jill Barlament & Jenny  
Diane Coyle & Sandra  
Becky DeVries & Jacoia  
Julie Falk-Smith & Jashon  
Tracy Hildner & Desiree  
Ashley Huebscher & Victoria  
James Jackson & James  
Theresa Kaquatosh & Elizabeth  
Sara Karcz-Schnell & Polina  
Beth Killian & Brittany  
Jenna Mattison & Briana  
Ann Nolan & Hayley  
Josh Palubicki & Sylvester  
Tara Pileski & Tiarra  
Katie Schroeder & Mindy  
Elizabeth Sengkhammee & Txi Txi Lee  
LaReina Tipping & Alona  
Ashley Villarreal & Letisia  
Karen Westenberger & Miranda  
Jennifer Wischer & Kayle  
Amanda Younk & Alejandra  
Rick & Sara Zellner & Caleb

### 2 Years

JoAn Birder-Gilliam & Melissa  
Randi Bye & Reinah  
Megan DePrey & Rachel  
Art Despina & Edgar  
Steve & Kerry Draxler & Quintin  
Ken Engels & Scott  
Kelly Hannu & Quintessa  
Kristin Herbst & April  
Carol Hicks & Kayla  
Lisa Johnson & Deanna  
Jennifer Keiler & Alison  
Mary Krehbiel & Heather  
Nicole Laird & Monet  
Matthew Mikulsky & Mathew  
Nicholas Palm & Dayton  
Paul Peterson & Joshua  
Ramon Pineda & Juan  
Michelle Reeb & Akacia

### 2 Years (continued)

Brandon Rohde & Matthew  
Russ Schisel & Tyler  
Emily Schmitz & Hailey  
Lisa Steffen & Gennaveve  
Theresa Stinski & Daniella Anita  
Michael Tipping & Rafael  
Jake Underwood & Anthony  
Tammy Marie Van Ess & Selena  
Dawn VerHaagh & Jill  
Justin Willis & Jashaun  
Sharlene Withbroe & Mary Beth  
Jana Zeige & Shelby

### 1 Year

Chelsea Ahman & Caitlyn  
Trish Blaney & Rebecca  
Heidi Blattner & Aliyah  
Josh Bleeker & Roman  
Rachel Breitrick & Raven  
Ben Coleates & Ivan  
Lori Collar & Holly  
Sue Foster & Brennen  
Mary Frank & Asia  
Sherri Freimund & Deliah  
Allison Gehrke & Jordan  
Maria Griesbach & Courtney  
Cassie Guelig & Karissa  
Cathy Henderson & Anna Marie  
Pat Hermsen & Hans  
Karen Jaeckel & Maria  
Jodi Jeske & Allisondra  
Katie Klug & Paige  
Amanda Lamal & Taylor  
Tom Lehrer & Zachary  
Matt Metzler & Drew  
Tina Morissette & Crystal  
Michael Paul & Trevor  
Elizabeth Prenger & Elizabeth  
Jennifer Rennells & Ashley  
Donna Rich & Linda  
Rachel Rogness & Angela  
Shawn Schmidt & Anthony  
Craig Schmidt & Darwin  
Emily Schmitz & Hailey  
Sarah Smits & Jamie  
Anne Strauss & Emilie  
Bob Titus & Anthony  
George VanStraten & Levi  
Richard & Betty Varga & Branden  
Barry & Kimberly Knight-Weigert & Matthew  
Jack Winn & Conor  
Laura Wolanin & Anna  
Jesse Zellmer & Jacob

# THANK YOU...

## New Matches

Michelle Baker & Grace  
Brittany Bauknecht & Carolyn  
Kyla Beaudry & Jonah  
Paula Becker & Yakiana  
Sarah Beckman & Ashley  
Tricia Blaney & Rebecca  
Samantha Bouessa & Tanya  
Katie Bushman & Brycole  
Michael Connell & Christopher  
Jeremy Doughty & Ryan  
Vanessa Erickson & Alyse  
Julie Fronsee & Breanna  
Mike Hannon & Kyle  
Rachel Henn & Wyona  
Melanie Hooyman & Brianna  
Andrew & Brittany Jacobs & Jordan  
Angela Johnson & Jazilyn  
Anthony Kosidowski & Matthew  
Amanda Lamal & Taylor  
Jeff Langenberg & Damon  
Emily Lindstrom & Nancy  
Monica Madrid & Marisol  
Ashley Meidl & Bailey  
Karen Merrell & Alexis  
Anna Michaels & Julia  
Ben Minnis & Troy  
Dawn Murphy & Aleah  
Sue Nooyen & Mia  
Mai Nou Yang & Mai Yia  
Michael & Pamela Ott & Hunter  
Cameron Paulson & Gerald  
Kyle Phillips & Kellie Beno & Calvin  
Jennifer Rabas & Alexandra  
Tyler Raymaker & Payton  
Melissa Roffers & Kyla  
Greg Rotherham & Eathan  
Jamel Schiller & Breanna  
Mike Schliesleder & Tyler  
Don & Brenda Schlumpf & Clayton  
Shawn Schmidt & Anthony  
Kevin Severa & Joshua  
Emily Skaletski & Vanessa  
Jennifer Sokol & Shana  
Jeanna Sperber & Emily  
Amanda Srenaski & Ashleigh  
Nicole Stephani & McKenzie  
Jena Stewart & Madeline  
Richard & Joan Swigert & Juan  
Maya Tziyon & Paige  
Sarah Umentum & Paige  
Kimberly Willems & Shelina  
Adam Woullard & Cody



## Site-Based Matches

### 5 Years

Sheri Omernik & Taylor

### 4 Years

Michelle Landreman & Arianna  
Jesse Virlee & Floyd

### 3 Years

Teal Peters & Sophie  
Jaime (Jay) Ramos & Donovan  
Russell Stover & Terrance

### 2 Years

Carly Bertz & Grace  
Ashley Groskreutz & Sofia  
Maggie Eisenman & Tynne  
Paul Fruzyna & Mitchell  
Elizabeth Hartlaub & Vanessa  
Jeff Linsmeyer & Adam  
Karen Petasek & Fantasia  
Jamie Ramos & Donovan  
Russell Stover & Terrance  
Greta Wagner & Hailey

### 1 Year

Scott Andre & Orion  
Beth Bacos & Kady  
Tess Botsforth & Shana  
Natalie Faas & Maria  
Jacky Fameree & Kenyatta  
Dana Fenili & Amber  
Lori Fliss & Elissa  
Renae Hansen & Yalexia  
Krysta Hoffmann & Andrea  
Cynthia Jansen & Tatiana  
Jackson Jordan & Kyle  
Lisa Knutson & Jady  
Micki Koehler & Istiona  
Kristy LeNoble & Loren  
Russell Nau & Zak  
Courtney Novak & Molly  
Jessica Stock & Melodie  
Andrew Sumnicht & Joshua  
Katie Surges & Sierra  
Wendy Teske & Allica  
Kristy Thao & Pa La  
Melissa Thompson & Jordan  
Lisa Vanden Avond & Andrew  
Nicole Wagner & Tabitha  
Terry Wood & Jace

### New Matches

Vanessa Ashwood & Kiana  
Stephanie Baciak & Daniela  
Heather Brosig & Kennedy  
Maura Cherney & Cheyenne

## New Matches (continued)

Sara Coursin & Jade  
Travis Creech & David  
Salome D'Cuhna & Angela  
Kaitlyn Florer & Hailey  
Nicole Gast & Odalis  
Trish Gordon & Jaiso  
Kayla Hansford & Taylor  
Tina Jacqmin & Demi  
Taylor Jansen & Star  
Brianna Johnson & MaKenzie  
Andrea Kindschuh & Gloria  
Karlee Matuszak & Kiara  
Erin McGinley & Carissa  
Krista McMahon & Donna  
Molly McManus & Maria  
Morgan Miller & Jasmin  
Iman Mohamed & Emily  
Natalya Mudry & Emily  
Amy Olson & Libby  
Mary Parmeter & Samantha  
Kyle Phillips & Kellie Beno & Calvin  
Olivia Poepping & Shannon  
Rachael Quist & Daniela  
Ellie Rasmussen & Jordyn  
Sara Rogalla & Jared  
Jessica Rogers & Natasha  
Stephanie Spang & Maria  
Emily Spone & Taylor  
Andrew Sumnicht & Joshua  
Kati Surges & Sierra  
Heather Swanson & Gracie  
Janice Swegle & Jessica  
Marie Thomas & Lizbeth  
Lea Van Rossum & Micaela  
Chelsea Vande Hei & Michaela  
Kiesha Vergenz & Melissa  
Kaylee Warner & Shawna  
Nathaniel Wine & Connor  
Stephanie Wieck & Bailey

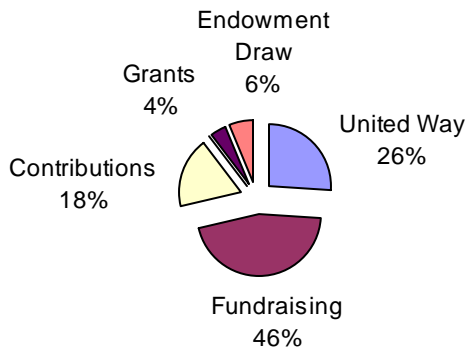
## Sports Buddies

Greg Boley & Nic  
Kail Decker & Tate  
Jon DesChane & Zachary  
Craig Diener & Macario  
Gabriel Gomez & Tony  
Justus Hedeem & Tayler  
Cheyenne Herro & Shannon  
Kevin Lerquin & James  
Paul Lukowitz & Thomas  
Dan McAllister & Jeffrey  
Ryan Meisinger & Ryan  
Michael Michalski & Zachary  
Denny Tattum & Chandler  
James Wolfe & Braeden  
Michelle Yaeger & Michalla  
Bradley Zerilli & Brennan

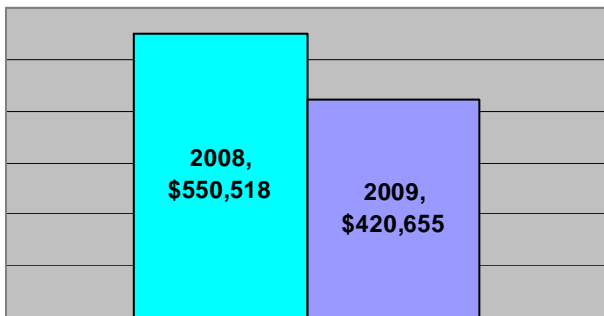
# FUND DEVELOPMENT

Each year, our communities are asked to support many causes, both on-going community support and unforeseen local and national disasters. In 2009, through the generosity of donors in our community, \$469,651 was donated to Big Brothers Big Sisters. Each contribution was instrumental in recruiting, professionally enrolling and matching mentors with local youth needing an additional positive role model.

## 2009 Unrestricted Net Revenue \$469,651



## Unrestricted Operational Expenses



### Special Events

Big Brothers Big Sisters holds three major events annually to support the quality work of our programs.

- For 32 years, **Bowl for Kids' Sake** has gotten the ball rolling in January. The 2009 event raised net revenue of \$94,354.
- As soon as the sun starts to shine on the golf course, the golfers come out to support youth mentoring at **Golf for Kids' Sake**. The event raised net revenue of \$40,355.
- To end the year with taste, more than 500 guests attended the 17th annual **Taste of Town** and enjoyed an evening of gourmet dishes, great entertainment and oral and silent auctions. Guests and corporate sponsors helped raise net revenue of \$68,941.

## Unrestricted Net Revenue 2008 - 2009 Comparison

	United Way	Fundraising	Contributions	Grants	Endow ment
2008 Unrestricted Revenue - \$477,763	\$112,273	\$207,677	\$62,994	\$23,379	\$71,440
2009 Unrestricted Revenue - \$469,651	\$121,105	\$213,836	\$86,410	\$18,300	\$30,000

## 2009 Statement of Activities

<b>Revenues, Gains and Other Support</b>	<u><b>2009</b></u>	<u><b>2008</b></u>
Contributions	107,746	94,664
United Way Allocations	121,105	112,273
Fundraisers	286,902	274,434
Investment and Dividend Income	33,205	45,580
Net gains (losses) on investments	<u>206,703</u>	<u>(500,926)</u>
<i>Total Revenues, gains and other support</i>	755,661	26,025
<b>Expenses</b>		
Program Services	272,757	317,907
Management & General	52,242	62,207
Fundraising	126,112	199,053
Direct Benefit to Donors	<u>46,436</u>	<u>48,486</u>
<i>Total Expenses</i>	497,547	627,653
Change in Net Assets	258,114	(601,628)
Net Assets at Beginning of Year	<u>1,066,824</u>	<u>1,668,452</u>
<b>Net Assets at End of Year</b>	<u><b>\$1,324,938</b></u>	<u><b>\$1,066,824</b></u>

*Audited financial statements are available from the Big Brothers Big Sisters office. The 2009 Financial Report was prepared by Schenck, S.C. Certified Public Accountants.*

### ***Impact Story... Youth***

My name is Darwin, and Craig Schmidt is my mentor. I believe Craig should be a "Mentor of the Year" because he has made a really big change in my life. He has inspired me to make big goals in my life, especially to go to college and get better grades, and this is how it happened.

When my mom got me in the program she saw that I really needed a male figure in my life. A very kind soul decided that he wanted to change a life, just like all of the other mentors. When I first met Craig I was really shy and also scared, but then I saw that he was very friendly. I bet he felt the same way about me. We first met on December 15, 2008. On our second meeting we went sledding and it was a very fun thing. A few months later we went to Mount Olympus with Big Brothers Big Sisters. It was a very long trip and wet. When we got there it wasn't raining, but still wet. I went on a roller coaster for the second time of my entire life and it was very scary. I enjoyed interacting with other matches. We had so much fun in the summer, we played tennis and basketball. We also had a lot of fun at the kickball picnic. I am grateful to Big Brothers Big Sisters for giving us tickets for all of the sporting events they can. We had so much fun selling raffle tickets at the Green Bay Gamblers game. Our partners and us made \$1,200 and it was very fun! We love playing tennis, basketball and playing catch with a football and also with a baseball.

Craig should be "Mentor of the Year" for all of the change he has made in my life. We are also very grateful to Big Brothers Big Sisters for putting this excellent match together. Thanks a bunch!

***- Darwin (Youth)***

# IMPACT STORIES

My mentor is Kimberly. She has done a lot for me. Kimberly is the reason why I do not get into trouble. She gives me something to do. When I am with Kimberly I am never bored. Kimberly does a lot of fun things with me. She helped me conquer some fears and I help her to get over her fears. She may think she's not perfect, but to me, I think she is better than perfect. Kimberly and I have known each other for over three years and are still going strong! The day we separate will be sad but I will never forget the fun times and hopefully that day doesn't come until way into the future! I can tell her anything and she listens and helps me through things. I never feel uncomfortable when I am with her. I hope you pick her because not only did I get writers cramp, but compare Kimberly to anyone; even Justin Bieber, and I would pick her. She is nice, fun loving, talkative, intelligent and she is also the best and I mean best mentor I could ever want! I love you Kimberly.

**- Jaycie (Youth)**

---

What makes my mentor Scott Andre so special? There are tons of things that make him special. Scott is a very friendly person. He can talk to just about anyone and they'll be his friend. He's a very caring person. Scott always makes me feel very comfortable just being myself. Scott can also be so funny that I think that he should try out for Saturday Night Live! The most important thing about him is that he has a very big heart... he'll care for anyone.

**- David (Youth)**

---

My mentor Jill Barlament is special to me because she cares for me and helps me deal with all my problems even if they are family related and she always helps me with things and tells me to trust in myself! She is a joy to be with, and every time I see her she makes me happy and she tells me that I'm the sweetest person in the world to her. Every time I see her we switch off on choosing what we are doing during the time I get to spend with her. She always suggests the best ideas for me to do and sometimes she brings me shopping and I really enjoy it. She's the best person in the whole entire world because she makes me happy and makes me smile. She's sweet, nice, adorable, kind, amazing, loving, laughable and always in my heart and mind every where I go. I want to tell you how much Jill means to me.

**- Jenny (Youth)**

---

Randi is my role model! Randi is always there. I feel like she is part of my family! She is my mentor, best friend and role model. I love her!

**- Reinah (Youth)**

My mentor George (Mary) Vanstraten means a lot to me. What makes her special is being unique in her own way. Before I met George, I did not like to sew or cook; and when I met George, I learned so much about sewing that I actually love to sew now. I didn't like to cook either, but now I love to cook, thanks to George! She gave me some really cool books like "The Cat Who" books, "Dog On It" and "Harry Potter" books. I have so much fun with George! She takes me to the movies, bowling, and gets my hair cut. I am really glad that I was matched with George. She is so much fun to be around. I hope that we will be best friends forever.

George is a perfect match for my daughter Levi. They get along great. It is almost as if they are related. She has taught my daughter so many things that I could have never done. George was definitely put on this world for a reason (amongst many other things, I'm sure!). I never imagined a woman like this could exist. She is a living angel.

**- Levi (Youth)**

**- Doug (Parent)**

---

Adam, I would like to thank you for being matched with Cody and making him happy. When he comes home from being with you he is so happy and just can't stop talking about how much fun you two had. It means a lot to have a guy in Cody's life who he can talk to. He is very lucky to have you to be his mentor. Thank you again from Cody's mom and brother!

**- Kelly (Parent)**

---

Theresa Stinski, a role model and hard worker, has impacted my life greatly. I look up to her all of the time. When I need help with homework or need to talk she is there for me. She is very enthusiastic when it comes to teaching me new things like knitting. Theresa is a person who I notice is very glad to take time off her schedule to be with me. I appreciate the fact that she does that. When she feels I am in need for advice, she will give it to me. Theresa is always full of energy and is responsible and respectful. For me, the moment of most impact that I will never forget is when she came to my golden birthday party for fifteen. I hope Big Brothers Big Sisters goes on for many years so other kids like me have mentors who can help them out; not just to help, but to have fun too! With this I give a big THANK YOU to Big Brothers Big Sisters and to Theresa Stinski for being the best mentor!

**- Daniella (Youth)**

# IMPACT STORIES

Regret plays a role in our lives almost daily. Over 2 years ago, I walked into the home of a stranger and came out with a friend. Jill sat on her couch very quiet and probably just as nervous as I was. And now, not only is she nearly as tall as I am, there isn't a time when she isn't laughing, talking or thinking out loud. I hoped that becoming a part of a child's life would make an impact. What I also didn't know was that I would benefit just as much. I have seen Jill grow up tremendously in two years. I have seen her have good days and bad days. I have seen her improve her grades. I have watched her grow over a summer. I have seen her experience new things. Most importantly, I have seen her realize the importance of living a great life. There isn't a day that goes by that I don't think about Jill. I love that for a handful of hours every week, I can smile and laugh and spend time with someone who I know cares about me. Jill is a special girl in many peoples lives and I am thankful to be just one of those people. Thank you Jill, for being the best youth a mentor could ask for. You make me smile.

**- Dawn Ver Haag (Mentor)**

---

Linda is special because she has such a positive outlook on life. Everything she does is done with a smile. Linda is not afraid of trying new things or facing new challenges. Linda and I were up north last summer and Linda blended in so well with my family and enjoyed herself playing games, swimming, knee boarding and tubing. Linda is active in playing the piano and Oboe and participates in her school plays, volleyball and track programs. Her commitment to her school work is amazing. She continues to study her native Chinese culture. Her smile is contagious and that's what makes Linda so special to me!

**- Donna Rich (Mentor)**

---

I would like to thank Brad for volunteering his time to my son. My son Brennan loves spending time with Brad. He gets so excited when he knows that Brad is coming to hang out with him. He asks multiple times throughout the week when he is coming. Having a positive male role model in Brennan's life is beneficial. He looks to Brad to share a male bond and also to spend that one-to-one time with him. I would like to thank Big Brothers Big Sisters for making this happen for our youth. I'd also like to thank the donor's for their generosity. The Big Brothers Big Sisters organization is very much appreciated.

**- Shonna (Parent)**

---

Ryan is a unique, gifted, and very special individual. He approaches the world with an open, curious and optimistic mind. Ryan's approach to life has reminded me to appreciate the simple things around me. Together, Ryan and I enjoy such activities as biking along the Fox River Trail, hiking at High Cliff State Park, playing outdoor sports and painting in my kitchen. I genuinely believe that Ryan will have a bright and successful future. Ryan, perhaps a future professional sports player, artist or educator, will have a strong impact on his community. Thank you, Ryan, for all that you have taught me.

**- Jeremy (Mentor)**

---

Nina and Wendy have just completed three months. This has been the most positive experience for Nina. Wendy is always on time, shares new experiences, has good ideas for things to do and encourages Nina. Nina can be demanding, but Wendy has a way of calming her down so that the issue is settled without a disagreement. Wendy sees Nina on a regular basis and phones her between visits. This is a positive mentoring person who has come into a young girl's life at a time of need.

Nina is very special to me. She has a tremendous heart and is so thoughtful to others. Over Christmas, we decided to get presents for families at the Golden House. Nina put so much thought into picking out gifts that she felt would be meaningful to other kids her age. In fact, Nina gave a big portion of her savings to buy the presents. In addition, she went home and found other items to donate to help them feel special. Nina is very giving of herself. She is a great example to me and to others.

**- Laurie (Parent)**

**- Wendy Shufelt (Mentor)**

---

Michael has come into our lives at a time when Christopher needs development in areas different from what we have had time to provide. I so appreciate the patience and expertise Michael has shown Christopher. I hope during this hydroplane boat project, he learns the attention to detail and extra effort required for something to have quality and pride on the finished side. I am also confident that Michael is showing Christopher how these habits apply to all of life. Thank you Michael, you are just what we needed!

**- Marcia (Parent)**



**Big Brothers Big Sisters**  
of Northeastern Wisconsin

[www.bbbsnew.org](http://www.bbbsnew.org) • 920-498-2227